IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

ORHAN HAKAJ, YAROSLAV LUPACHOV and SAHRUDIN RADONCIC, Individually and on Behalf of All Others Similarly Situated,

Plaintiffs,

22 Civ. 00353 (RA)(BCM)

-against-

[PROPOSED] JUDGMENT

THE ORIGINAL HOMESTEAD RESTAURANT INC. d/b/a OLD HOMESTEAD STEAKHOUSE, MARC SHERRY and GREGORY SHERRY, Jointly and Severally,

Defendants.

A notice of acceptance of Rule 68 Offer of Judgment having been filed on April 11, 2024; and Defendant The Original Homestead Restaurant Inc. ("Old Homestead"), on behalf of Old Homestead, Marc Sherry and Gregory Sherry (collectively, "Defendants"), having offered Opt-in Plaintiff Iris Chau ("Chau") to take judgment against Old Homestead, on behalf of all Defendants, in the amount of \$38,000.00 for Chau (the "Judgment Amount"), inclusive of all of Chau's claims for relief, damages, attorneys' fees, costs, and expenses; it is

ORDERED and ADJUDGED that:

(1) Judgment is hereby entered pursuant to Rule 68 of the Federal Rules of Civil Procedure in favor of Opt-in Plaintiff Iris Chau against Defendant The Original Homestead Restaurant Inc., on behalf of all Defendants, in the amount of \$38,000.00, inclusive of all of Chau's claims for relief, damages, attorneys' fees, costs, and expenses;

- (2) This Judgment resolves all claims alleged by Chau in the above-captioned civil action and releases all Defendants and their successors or assigns, and all their past and present employees, shareholders, directors, officers, members, representatives, managers, and agents (collectively, "Releasees") from any and all claims that were, or could have been, alleged by Chau in the above-captioned civil action, including but not limited to those arising from Defendants' compensation of Chau during his employment with any Defendant, including but not limited to the release of any claims for unpaid, inaccurate or untimely payment or nonpayment of wages and any other compensation including tips/gratuities, failure to provide requisite notice of pay rate or wage statements, retaliation, and any other related claim under any federal, state or local law, rule, regulation, order or ordinance governing wages and hours, including but not limited to New York and federal law (29 U.S.C. §201, et. seq., New York Labor Law §§ 191, 193, 196-d, 198-b, 650, et. seq., 652, and 653 and relevant sections of N.Y. Comp. Codes R. & Regs.);
- (3) Chau agrees that the payment of the Judgment Amounts shall be made with \$2,555.00 allocated to unpaid wages and the remainder allocated to liquidated damages, emotional distress and attorney's fees and costs;
- (4) Full payment of the Judgment Amount shall be issued within three (3) business days of the date the court enters judgment upon Chau's acceptance of the Offer of Judgment;
- (5) Chau will not publish or publicize in the media (print or broadcast) or on the Internet the circumstances, events, occurrences, and/or documents underlying Chau's claims against Defendants, or the Judgment Amount (other than to the extent the Judgment Amount is publicly available on the Court's docket);

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(6) This Judgment shall not be construed as an admission of liability or that Chau has suffered

any damages, and Defendants deny any liability, committing any wrongdoing or violating

any legal duty with respect to Chau's employment, including Chau's pay while in

Defendants' employ.

(7) The terms of this Judgment, including all facts, circumstances, statements and documents,

shall not be admissible or submitted as evidence in any litigation, in any forum, for any

purpose, other than to secure enforcement of the terms and conditions of this Judgment, or

as may otherwise be required by law.

SO ORDERED.

Dated: April 15, 2024

HONORABLE RONNIE ABRAMS

United States District Judge